

**THE WASHINGTON STATE CHAPTER OF THE
FBI NATIONAL ACADEMY ASSOCIATES PRESENTS**

Mentoring Across Gender Lines

PRESENTED BY COL. JENNIFER HESTERMAN, AIR FORCE (RET)

SPONSORED BY AMERICAN MILITARY UNIVERSITY

Col. Hesterman graduated from college in 1986 and entered the Air Force when she was 20 years old. At that time, women comprised less than 10% of the military. Her first duty station was as the administration officer for a group of 90 fighter pilots at Moody Air Force Base, Georgia. As the only female officer in the unit, it was truly a "sink or swim" situation. Taken under the wing of a senior male officer, Jenni learned how to navigate and succeed in a primarily male environment. With many lessons learned, she went on to have an exceptional career in the military. Due to her professional accomplishments and strong work ethic, she was promoted ahead of her peers to every rank. In 2002, Jenni was selected for full colonel at the age of 36, one of the youngest ever in the Air Force. In what would be her final assignment, Jenni was the vice commander of Andrews Air Force Base, Maryland, the home of Air Force One. Her duties included regular contact with the President, the security and protection of Air Force One as well as a fleet of executive aircraft and the 20,000 people who worked on base daily.

On the personal side of her life, she also wanted a family. She married an officer who was on even a faster track and they had a daughter in 1998. Jenni worked hard to balance her life without falling into the trap of assuming she had to be a perfect "everything to everyone" – a good mom, wife, boss, and soldier. She believes the lessons learned on her journey to the top, being an "authentic" leader, and learning to achieve balance in her personal and professional life are of benefit to all women in a male-driven workplace.

Jenni will discuss the unique traits and talents women bring to the workplace and how to leverage those in the male oriented environment. She will provide steps to understanding what drives women in male dominated career fields, how to develop a personal life "compass", and ways to prioritize, balance and make effective decisions to keep you on course. Finally, Jenni will discuss how mentors helped her succeed and how she now coaches women (and men) to success in the military and law enforcement.

At the end of the presentation, attendees will be encouraged to ask questions or share their own recommendations for mentoring opportunities. The final portion of the training before lunch will be information about the application process to attend the FBI National Academy and the opportunities presented by having this experience on your resume.

This presentation is not directed exclusively to women. Men who are interested in learning how to mentor or be mentored across gender lines or who wish to gain a deeper understanding of the challenges faced by women in their profession are encouraged to add their perspective to the presentation.

If you are a National Academy graduate, please consider bringing a potential candidate to the training to learn more about the selection process and opportunities available.

Register Early - Limited to 75 attendees!

Date: **Tuesday, October 11, 2011**
Location: **Embassy Suites/Sea-Tac Airport (Tukwila)**
15920 West Valley Highway, Seattle, WA
Time: **0900 to 1300 / Coffee Hour and Registration begin at 0800**
Training Cost: **\$40.00 – FBINAA Members *Morning coffee/Lunch/Delegate Gift included***
\$50.00 – Non-Members *Morning coffee/Lunch/Delegate Gift included*

Full Refund Deadline: October 5, 2011 - Sorry, no purchase orders

We know training budgets are tight and have priced accordingly. For those who might be paying out of their own pocket, we can provide receipts to document the training registration expense for your agency or the IRS as appropriate to your case.



Mentoring Across Gender Lines

October 11, 2011

Embassy Suites, Tukwila

Name: _____

Law Enforcement Agency: _____

Additional from agency if paying with same check or credit card:

Mailing Address: _____

E-mail for all attendees:

Circle Lunch Selection: **Chicken Caprese** **NY Strip Bourguignon** **Vegetarian**
List ANY Dietary Restrictions:

_____ National Academy Members @ \$40 each Total _____

_____ Non-Members @\$50 each Total _____

Add 5% for payment by Credit Card **Fee** _____

Total _____

Payment method: Check No. _____ Cash _____ Credit Card (see below)

CREDIT CARD PAYMENT: Visa _____ Master Card _____ Discover _____ Am. Ex. _____

Card Number _____ Exp. Date _____ CCVN # on back of card _____

Do you need a certificate of completion? Yes _____ No _____

Do you need a receipt for training expense? Yes _____ No _____

Please pay from this invoice. No purchase orders

Tax ID 91-1230613 * U.B.I. # 601-535-882

Mail registration and check or Charge Card Information to:

FBINAA Washington Chapter

P.O. Box 761, Gig Harbor, WA 98335

Payment Questions? - Contact Chapter Treasurer Cindy Reed, 253.677.7512 or albreed@centurytel.net